

## **Random Drug Screening Policy Wamego USD 320**

### **Mission:**

- To provide a safe and drug free educational setting where all students can achieve to their full potential.

### **Purpose:**

- To help students manage social pressures that may lead to the use of illegal drugs. Early identification of drug usage can help families address addiction and other issues that may result from drug use. USD 320 would like to partner with parents and work collaboratively in establishing a “Helping Policy” assisting students and parents in identifying the use of illegal substances.

### **Goal:**

- To guide students in making good choices and refrain from using illegal drugs.

In order to provide a drug free environment and assist in the prevention of drug use, in wellness promotion, and in treatment of students who have engaged in drug use, Wamego students in grades 8-12 who participate in KSHSAA sponsored activities will be subject to random drug screening.

Additionally, parents/guardians may agree to opt-in their student to the random screening pool at any time.

### **Random Drug Screening Process:**

1. The screening facility will randomly select students to be screened from the eligible pool of students mentioned above for screening throughout the school year.
2. The principal, assistant principal, or a trained medical provider will clip a small sample of hair from the student and place it in an envelope. The student will witness the sealing of the envelope, confirm his/her identification number, and verify or “vouch for” accuracy by initialing the envelope.
3. The collected samples will be sent to a drug screening facility for analysis.
4. Parents/Guardians will be contacted by the principal or assistant principal and given the results of each screen within two to three weeks of the submission of the hair sample. Contact by phone and/or mail will be made for negative screen results. Contact by phone will be made for positive screen results.

5. Students whose screen has a positive result will meet with their parents/guardians and the principal or assistant principal.
6. Positive screen results are cumulative for a two-year period starting with the most recent positive screen, and only during a student's high school years.
7. Detailed screen results will be available only to the student, the parents/guardians, and to school administration who have a legitimate need to know.
8. Eligibility impacts of screening will be communicated to appropriate coaches and sponsors as required.
9. Once a student has been screened and the results have been returned, his/her number is placed in the general pool for further random screening. Therefore, it is possible that a student may be screened more than once during the school year and several times during their time at Wamego Middle School or Wamego High School.
10. If parents/guardians question the validity of the screen results they may request a second screen be conducted on the same hair specimen at their own expense. It is important to note that any positive result has had two completely separate screens performed – an immunoassay screen and a mass spectrometry confirmation screen. Additionally, environmental contamination is a non-issue because the facility utilizes the most extensive wash procedure in the industry. Numerous studies demonstrate the effectiveness of the wash procedure used.
11. The screening facility uses a liquefying method to process hair samples. Positive results for prescription medication will be made negative after verification of the prescription is received.
12. Any student request, after being selected for random sample, for a parent or guardian to be present during screening process will be honored. (provided screen can be completed within 48 hours)
13. Any student who refuses to submit to a drug screen after being randomly selected and is currently participating, has participated in, or plans to participate in any of the school activities offered, will have participation suspended until a screen is taken.

14. In order for a student to be eligible for participation in a privileged activity (as defined by KSHSAA), the student must have a completed and signed opt-in form on file in the school office.

15. All transfer students who choose to participate in KSHSAA activities will be educated on the drug screening policy and be provided a minimum 90-day window from the date of transfer before being included in the random screening pool.

### **PROCEDURES IN THE EVENT OF A POSITIVE SCREEN RESULT:**

Whenever a student's screen result indicates the presence of an illegal drug, the provision set forth will apply:

#### **First Violation:**

A first positive screen will result in the following consequences:

- A (14) calendar day suspension from KSHSAA activities as a participant. The student will continue to practice with the team/organization but will not participate in competitions/activities outside of practice during the suspended time.
- The student will be encouraged to have an assessment with a certified addiction- counseling program. USD 320 will cover the cost of the first consultation meeting, if parents/guardians choose the program provided by USD 320.
- The student will complete three follow-up drug screens that will be scheduled in 90-100 day increments or upon return to school in the fall if the 90-100 time window is exhausted during summer break.

#### **Second Violation (Two Positive Screen Results):**

A second positive screen will result in the following consequences:

- A (45) calendar day suspension from KSHSAA activities as a participant. With administrative approval and the coaches/sponsors' consent, the student may practice with the team/organization but will not participate in competitions/activities outside of practice during this time.
- The student will complete three follow-up drug screens that will be scheduled in 90-100 day increments or upon return to school in the fall if the 90-100 time window is exhausted during summer break.

### **Third Violation (Three Positive Screen Results):**

A third positive screen will result in the following consequences:

- A (180) calendar day ban as a participant from all KSHSAA activities. The student will not be permitted to participate in practices during the banned period.
- The ban may be reduced to ninety days if the student completes either a Certified Inpatient or Outpatient treatment program. The parent/guardian will be responsible for the cost of such program. Proof of successful completion is required.
- The student will complete three follow-up drug screens that will be scheduled in 90-100 day increments or upon return to school in the fall if the 90-100 time window is exhausted during summer break.

### **Self-Reporting of Drug Usage:**

A student or parent/guardian may self-report drug usage at any time prior to selection in the random pool. The student may avoid eligibility consequences of the first violation by self-reporting as specified below. Self-reporting may only be used prior to a first violation. A subsequent positive screen result will count as a second positive screen.

- In order to avoid the eligibility consequences when reporting prior to a first violation, students must complete an assessment from a certified addiction counselor, which may be of their choice, or they may utilize the contracted counseling addiction program provided by USD 320. USD 320 will cover the cost of the first consultation meeting if parents/guardians choose the program provided by USD 320.
- The student will complete three follow-up drug screens that will be scheduled in 90-100 day increments or upon return to school in the fall if the 90-100 time window is exhausted during summer break.